

### MANAV RACHNA UNIVERSITY

(Established vide Haryana Act 26 of 2014)

NAAC Accredited 'A' Grade

### **MINUTES**

**OF** 

### TWENTY THIRD MEETING

**OF THE** 

**GOVERNING BODY** 

Dated: 22.10.2024

MINUTES OF THE 23<sup>rd</sup> MEETING OF THE GOVERNING BODY OF MANAV RACHNA UNIVERSITY HELD ON TUESDAY, DATED 22.10.2024 AT 12:30 PM IN BOARD ROOM, H-BLOCK, MANAV RACHNA UNIVERSITY, FARIDABAD.

The 23<sup>rd</sup> meeting of the Governing Body of Manav Rachna University was held on Tuesday, Dated 22.10.2024 at 12.30 PM in the Board Room, H Block, Manav Rachna University, Faridabad to consider academic and administrative matters.

The following were present:-

1	Dr. Prashant Bhalla, Hon'ble Chancellor, MRU	-Chairman
2	Dr. Amit Bhalla, Vice President, MREI	-Member
3	Prof.(Dr.) Deependra Kumar Jha, Vice Chancellor, Ml	RU -Member
4	Prof.(Dr.) Sanjay Srivastva, Vice Chancellor, MRIIRS	-Member
5	Dr. Anita Chaudhary, IAS (Retd.) former Secretary, G	OI -Member
6	5. Sh. Manish Kumar, IAS (Retd.) Ex-MD & CEO NSDC	-Member
7	Col. (Retd.) V.K. Gaur, Ex-Adviser-MREI	-Member
8.	Sh. S. K. Jha, Chief Finance Officer	-Special Invitee
9.	Sh. R. K. Arora, Registrar	-Member Secretary

The following could not attend the meeting due to their prior commitments including unavoidable circumstances and were, accordingly, granted leave of absence:-

1. Dr. Hemant Verma, Dy. Director, DHE (Govt. nominee)	-Member
2. Dr. N.C. Wadhwa, DG, MREI	-Member
3. Sh. Amit Kumar, FCA, Chartered Accountant	-Member

At the outset, the Registrar welcoming all members present in the meeting requested everyone to stand for the National Anthem. He expressed gratitude to Hon'ble Chancellor, Hon'ble Vice President, MREI and all external members for their presence and valuable time. He further extended a special welcome to Prof. (Dr.) Deependra Kumar Jha who took over as the Vice Chancellor of Manav Rachna University on 22<sup>nd</sup> April 2024.

The Registrar then requested the Hon'ble Chancellor, Dr. Prashant Bhalla, to deliver his opening remarks so as to formally commence the proceedings for the day.

#### Opening Remarks by the Chairman

The Hon'ble Chancellor extended a warm welcome to all members of the Governing Body present in the meeting and appreciated the new initiatives taken by the Manav Rachna University under the leadership of Prof. (Dr.) Deependra Kumar Jha since his joining as Vice Chancellor of the University.



The Hon'ble Chancellor talked about the demand of Global Competency Centres (GCC) and suggested to conduct a study to integrate the skills into the curriculum; and also suggested to incorporate Net Promoter Score (NPS) in various aspects of student engagement to gather feedback and enhance satisfaction.

The Hon'ble Chancellor also suggested designing Summer Courses for the international students specifically from the developed countries and studying the Norwegian Universities way of academic deliveries for improving the academic standards of the University. Further, he focused on developing the courses on **Peace and Universal Human Values** (UHV) and advised to develop a course in line with the NEP-2020 in association with **Nalanda University**. This course could aim to address the fundamentals of **peace-building**, **ethical understanding**, and **universal values** by drawing on both **ancient wisdom** and **contemporary perspectives**.

He also advised to study the gaps in the current year admissions for taking necessary steps in the next year admission cycle and to offer Short Term Certificate Courses in the cutting edge areas such as **MS Projects**, **Excel**, and **Tally Prime**, either as minor or major electives, to enrich the curriculum on priority and frequently. Hon'ble Chancellor also emphasized on incorporating the **Indian Traditional Knowledge System** in the curriculum as suggested in NEP 2020.

Thereafter, the Vice Chancellor in his opening remarks highlighted some of the initiatives taken by the University since his joining as Vice Chancellor. He outlined his vision and future goals for the university in the coming years. He acknowledged the university's past accomplishments and expressed the need to build on them as part of the **MRU 2.0 initiative**. He commended the faculty and staff for their efforts, particularly in achieving the NAAC 'A' Grade accreditation.

He further, introducing the 'Super 20' Projects under MRU 2.0 initiatives, informed the August House that these were strategic projects selected to propel the university forward. The entire MRU community has shown great enthusiasm for these projects, and faculty members have volunteered to lead and participate, demonstrating their commitment to the university's vision. This initiative will be guided by data-driven decisions and a commitment to outcome-based education. He shared some of the **Super 20** Projects Highlights and talked about the vision for roadmap for establishing the **Case Study Centre** in future in the University.

He discussed the organizational restructuring at the university, which includes the creation of new positions such as Director (Product & Innovation), Director (e-Learning), and Director (Social Responsibility). This restructuring aims to institutionalize innovation and ensures that the university remains driven by new



ideas and solutions. He also focused on the Research & Development areas which are proposed to be in limelight, in alignment with the Research & Consultancy Policy.

The Vice-Chancellor also shared about the initiatives taken by MRU to recognize and reward the students who are exceptionally bright in academics, in the form of **Dean's List** and **Vice Chancellor's** List. These accolades are designed to highlight the students' commitment to academic excellence and provide them with a competitive edge in placements and other academic endeavours.

Thereafter, Sh. R. K. Arora, Registrar, took the agenda items for discussion with the permission of the Chair.

#### Agenda Item No. 23.1

# Confirmation of the minutes of the 22<sup>nd</sup> meeting of the Governing Body held on 19.02.2024

The Hon'ble members of the Governing Body were informed that no comments have been received from any of the members on the minutes of the last meeting of the Governing Body. It was proposed to confirm the minutes of the last meeting.

Resolved that the minutes of the 22<sup>nd</sup> meeting of the Governing Body held on 19.02.2024 be **Confirmed** 

#### Agenda Item No. 23.2

# Action Taken Report on the decisions taken in the 22<sup>nd</sup> meeting of the Governing Body held on 19.02.2024

The Registrar brought to the notice of the Hon'ble members of the Governing Body about the decisions taken in the last meeting held on 19.02.2024 and informed that all the decisions have been implemented by the Departments/Offices concerned.

**Resolved that** the Action Taken on the decisions taken in the 22<sup>nd</sup> meeting of the Governing Body be **Noted** and taken on **Record**.

#### Agenda Item No. 23.3

#### Matters for information

## (i) Appointment of Vice Chancellor of Manav Rachna University, Faridabad

It was apprised that the tenure of Prof. I. K. Bhat as Vice Chancellor of the University ended on April 20, 2024. On the recommendation of Search-cum-Selection Committee in accordance with the provision under Section 17 (1) of the Haryana Private Universities Act, 2006 (amended up to 2014) and with the



approval of the Competent Authority, Prof. (Dr.) Deependra Kumar Jha has been appointed as Vice Chancellor of Manav Rachna University for a period of three years, commencing w.e.f April 22, 2024.

Resolved that the above matter be Noted for information and taken on Record.

#### (ii) Appointment of Registrar of Manav Rachna University, Faridabad

It was informed that consequent upon relieving of Dr. Kameshwar Singh, Registrar, MRU, in accordance with Section 18 (1) of the Haryana Private Universities Act, 2006 (amended up to 2014) and on the recommendation of the Selection Committee/approval of the Competent Authority, Sh. Ramesh Kumar Arora who had been working as Registrar, MRIIRS has been appointed as Registrar of Manav Rachna University, Faridabad w.e.f 20th March, 2024.

Resolved that the above matter be Noted for information and taken on Record.

**Further Resolved** that a Search Committee be constituted for initiating the process of appointment of Registrar on completion of the term of the present incumbent on 31st March, 2025.

#### (iii) NAAC Status of the Manav Rachna University

(a) It was apprised that Manav Rachna University submitted its Self-Study Report (SSR) for the first cycle of NAAC Accreditation in April 2023. The NAAC Peer Team visited the Campus from 13th -15th June 2024. On basis of the evaluation of SSR and assessment by NAAC Peer Team, MRU has been accredited with NAAC Grade A.

Resolved that the above matter be Noted for information and taken on Record.

#### Further Resolved that

- (i) An external quality review of NAAC preparedness be undertaken regularly, focusing benchmark in alignment with the parameters of new NAAC Guidelines and Policy framework; and
- (ii) A presentation on NAAC preparedness be presented in the next meeting of Governing Body
- (b) Action Taken/Action to be taken on recommendations of NAAC Peer Team visited during June, 2024.

It was informed that based on the recommendations provided by the NAAC PEER Team Report for Quality Enhancement of the Institution, the following Action Taken/ To be Taken Report as reported and considered in the First Quarterly Meeting of IQAC held on 27.09.2024 is submitted.



S. No.	Recommendations	Action Taken/To be taken	
	of NAAC Peer Team		
2	To recruit Professor of Practice and Adjunct faculty.  To include more inter and multidisciplinary courses.	At present, University has appointed 03 Professors Practice [02 in SoL and 1 in SoMC] and 01 Adju Faculty [in the Department of ME]. The departments however, looking for more associations in this regard.  a) Interdisciplinary Courses have been included in a curriculum offered at MRU. For multidisciplin courses, the University has been addressing this r through student projects facilitated by the Innova	
20. A		& Incubation Cell and the Research Computing Cluster.	
-		b) The Department of Interdisciplinary Engineering is proposed under the School of Engineering from AY 2025 - 26. 02 programs B.Tech Robotics & AI and B.Tech. Electric Vehicle Technology is proposed under this vertical. The proposed Department of Interdisciplinary Engineering will support the multidisciplinary aspect of NEP 2020 and shall lead to	
-	jes	collaboration across disciplines, equipping students with diverse skill sets to address complex challenges in modern engineering.	
-		c) Inclusion of <b>Engineering Exploration I &amp; II</b> courses in B.Tech. CSE, ECE & ME in semester I & II to enhance practical skills and improve foundational knowledge in multidisciplinary areas.	
_		d) Introduction of <b>Design Thinking Course</b> in semester IV from AY 2024-25 across all UG programs through NPTEL.	
		<ul> <li>(i) To encourage creative problem-solving and innovative thinking</li> <li>(ii) Empower students to approach challenges from multiple perspectives.</li> <li>(iii) To develop critical thinking, empathy, and hands-on solutions to real-world problems.</li> <li>(iv) Students work on practical design projects, fostering creativity and adaptability.</li> </ul>	
_	y- <b>-</b> -	e) Introduction of <b>Interdisciplinary Projects</b> in semester V across all UG programs from AY 2024-25. Student project teams will be formed with participants from	
5		law, engineering, management, and education, supported by mentors from each discipline to promote collaboration across academic fields.  This would encourage innovation by applying cross-disciplinary approaches, helping students develop well-rounded skill sets.	

f) The MRU has also revamped the program scheme & syllabus as per the NEP 2020 model for the B.Tech., BBA & M.Sc. Integrated program in Data Science & Analytics. More flexibility like Minor degree, Multiple entry Multiple exit have been implemented.

A one day meeting of all Vice Chancellor and Registrar of all State Private Universities in the Haryana, chaired by Hon'ble Governor, Haryana regarding implementation of important parameters of **NEP-2020** was held on 13.08.2024 in Committee Room, Raj Bhavan Haryana Chandigarh. The Vice Chancellor and Registrar Manav Rachna University attended the meeting. As per minutes of the meeting, the following status regarding implementation of NEP-2020 was presented by the University as reported in the minutes of the meeting:-

- (i) NEP implementation Committee Constituted
- (ii) IDP on different parameters like Academic Teaching-Learning Quality, Research, Innovation and Consultancy, Skill Development Employability and Placement etc Developed.
- (iii) Status of Accreditation: The University has scored NAAC 'A' Grade under first Cycle.
- (iv) Launching of Restructured framework.
  - All courses across the schools are aligned with NEP-2020.
  - The Ability Enhancement Courses (AEC) and Value Added Courses (VAC) incorporated.
  - IKS Integration Done.
  - Vocational Education seamlessly integrated to equip students with practical skills and industry-relevant knowledge.
  - Introduced Internship embedded programmes in various courses.
  - Registered 1871 ABC account and 1882 certificate uploaded
  - Multiple Entry and Exit option are available in the Programs.
- (v) Offered Courses in emerging fields, aimed at equipping students with cutting-edge knowledge and skills.
- (vi) The Centre for Advanced Learning (CAL) established to train faculty in emerging areas & innovative pedagogies.
- (vii) Data related to Thrust Areas of UGC-UTSAH and



		related Activities has been assessfully well1-1	
		related Activities has been successfully uploaded	
		at the Portal.	
	*	(viii) Introduced number of online courses with Credit	
	-	Transfer facility.	
		The Best Practices being adopted by MRU was reflected as	
		under:-	
		"Skill Competencies programmes, IT, Management,	
		Behavioral skills programme for students for 200-250	
150		hours"	
3	To provide more	5 T T T T T T T T T T T T T T T T T T T	
	awareness regarding	Core Committee for NEP-2020 implementation under the chairmanship of Dean Academics has been constituted vide	
	teaching learning	Office Order no.: MRU/NAD-CELL/2018/86 dated	
	and evaluation	01/08/2024, to undertake initiatives as per NEP 2020	
	process as per NEP	guidelines and track the progress of schools with regard to	
-	2020 Guidelines.	its implementation.	
4	To fetch more Govt.	1	
1	funded projects to	An internal initiative has been implemented to provide	
-	create better	faculty members with seed funding to enhance their projects before submitting them for government funding.	
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· · · · · · · · · · · · · · · · · · ·		An internal committee, chaired by the Dean Research as	
		guided by Dr. V. S. Chauhan, has been established to	
		review and evaluate potential projects for submission under government schemes.	
l#	1 T		
+	_	Research Incentive Policy is in place to promote research initiatives.	
5	To promote		
	multidisciplinary	faculty development is proposed. Research clusters shall focus on specific areas of expertise. Specific details are	
	research.	shared in <b>Annexure (already circulated).</b>	
	research.		
-	-	The Department of Research, in collaboration with the	
		Quality Assurance and Accreditation Cell, has launched the	
	p : "	Research InsightX Series to create a platform for exploring	
	and promoting research collaborations at the Univ		
	ą		
6		Interdisciplinary student projects as proposed in Annexure	
6	To be a second	Interdisciplinary student projects as proposed in <b>Annexure</b> (already circulated).	
	To have a strong	Interdisciplinary student projects as proposed in <b>Annexure</b> (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to	
	alumni network for	Interdisciplinary student projects as proposed in <b>Annexure</b> (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a	
1	alumni network for creating a better	Interdisciplinary student projects as proposed in <b>Annexure</b> (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote	
1	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in <b>Annexure</b> (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.	
	alumni network for creating a better	Interdisciplinary student projects as proposed in <b>Annexure</b> (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU. <b>Actions Taken/Planned:</b>	
_	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;	
	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;  • Alumni Newsletter;	
	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;  • Alumni Newsletter;  • Seminars, Workshops, and Skill Development	
-	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;  • Alumni Newsletter;  • Seminars, Workshops, and Skill Development Activities;	
	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;  • Alumni Newsletter;  • Seminars, Workshops, and Skill Development Activities;  • Updating Alumni Databases through LinkedIn; and	
	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;  • Alumni Newsletter;  • Seminars, Workshops, and Skill Development Activities;	
7	alumni network for creating a better ecosystem among	Interdisciplinary student projects as proposed in Annexure (already circulated).  As part of MRU 2.0 Strategic Project #11, the aim is to enhance and strengthen alumni engagement to build a vibrant community, leverage alumni expertise, and promote growth for both students and the institution at MRU.  Actions Taken/Planned:  • Annual Alumni Meet;  • Alumni Newsletter;  • Seminars, Workshops, and Skill Development Activities;  • Updating Alumni Databases through LinkedIn; and	



	1	ibrary.		
8	7	Γo take steps to	The Career Resource Center (CRC) and Career	
	a	attract more	Development Cell (CDC) have been actively engaged in	
	e	employers for better	activities to attract potential employers, including pre-	
	I	olacements.	placement talks, workshops on resume building, mock	
			interviews, and skills enhancement sessions to prepare	
		·	students for interviews (Annexure already_circulated)	

A Detailed Power Point presentation was given by Prof. (Dr.) Shruti Vashist, Dean-Academics on the academic observations and Prof. (Dr.) Dipali Bansal, Dean-School of Engineering gave a Power Point Presentation in respect of placement of the students. The presentations were **appreciated** by the August House.

Resolved that the above matter be Noted for information and taken on Record.

#### (iv) Introduction of 20 Strategic Projects known as 'Super 20' Projects.

The Vice Chancellor shared vision for the university, referring to the inaugural message from the Desk of Vice Chancellor, circulated among the faculty and staff. The message that the university is not just striving to survive but to thrive, innovate, and carve its path towards a promising future outlined the university's aim to evolve and keep pace with advancements in technology and other fields. This vision is encapsulated in the launch of the "Super 20" initiative on 30th July 2024, a strategic project aimed at propelling MRU towards a new era of excellence MRU 2.0. The "Super 20" initiative, consisting of 20 strategic projects, is a testament to this forward-thinking approach and was introduced to the entire MRU faculty and staff. The entire MRU community has shown great enthusiasm for these projects, and faculty members have volunteered to lead and participate, demonstrating their commitment to the university's vision

Further, it was apprised that the Strategic Project/Super 20 nomination sheet in **Annexure (already circulated)** wherein team members were assigned to each project under this project a pathway to "**MRU 2.0**" initiative. Work on these strategic projects has already started and first review of the progress is underway. The Academic Council in its 24<sup>th</sup> meeting held on 09.08.2024 followed by the Board of Management in its meeting held on 22.10.2024 has appreciated the initiative.

Resolved that the above matter be Noted for information and taken on Record.

#### (v) "Ek Mutthi Daan" Campaign for the year 2024-25

It was informed that as per the previous practice of the University, this year also "Ek Mutthi Daan" initiative has been undertaken for the year 2024-25 as one of the key annual campaigns of Manav Rachna Educational Institutions under Dr. O.P. Bhalla Foundation to help the needy population.



It is thrilled to share that this year, Manav Rachna University contributed grain and pulses totalling to **Rs 2.5 lacs** for "Ek Mutthi Daan" with incredible support of MRU faculty, staff and students.

**Resolved that** the above matter be **Noted** for information and taken on **Record.** The goodwill gesture on the part of the students, faculty and staff was appreciated.

# (vi) Blood Donation Camp in fond memory of remembrance and cherished memories of Dr. O. P. Bhalla, Hon'ble Visionary Founder

It was informed that in fond remembrance and cherished memories of Dr. O. P. Bhalla Ji, Hon'ble Visionary Founder, the university organized a Mega Blood Donation Camp on **16th September 2024** at the MR Campus, under the aegis of the Dr. O. P. Bhalla Foundation in collaboration with Lions Club, Faridabad and Gurudwara & Samanvay Parivar Trust. The university invited everyone including students, faculty/staff to come forward and contribute to this noble cause.

With the collective donation of all the faculty, staff and students, it is excited to share that a total of **609 units of blood, highest** of all the years, has been collected.

**Resolved that** the above matter be **Noted** for information and taken on **Record.** The goodwill gesture on the part\_of the students, faculty and staff was appreciated.

#### (vii) Organization Re-Structuring of Manav Rachna University

It was apprised that in order to give impetus to the growth and development of the university, it has been intended to bring out some important changes in the Organisation Structure, the key objectives of which are as follows;

- Continued focus on academic excellence and student outcomes;
- Growth and diversification in new areas;
- Efficiency and speed in decision making
- Recognition of in-house talent to provide them with growth opportunities.

Pursuant to above, it has been decided to add the following additional yet important positions, to be filled from the Internal Faculty by promoting talent from the within the University:-

- 1. Dean-Research & Consultancy
- 2. Director, International Relations
- 3. Head- Human Resources (HR)
- 4. Director-Quality Assurance & Accreditation
- 5. Director, E-Learning
- 6. Director, Product & Innovation



- 7. Director-Incubation
- 8. Head, Social Responsibility

Their key roles and Responsibilities are in Annexure (already circulated)

In the first phase, the following three positions were notified to be filled from the internal faculty:-

- 1. Director-Product & Innovation
- 2. Director, E-Learning
- 3. Head, Social Responsibility

A total five applications were received from eligible faculty & staff members. An interview was conducted on 09.09.2024 and the final recommendations are yet to be made.

Further, it has been decided to re-designate the following existing positions with new Roles & Responsibilities:-

S. No.	Existing Designation & Present Incumbent	Re-Designation
1.	Dean- Research & Development (R&D)	Dean-Research &
_	(Appointed-will join on 01.01.2025)	Consultancy
2.	Director-International Affairs	Director-International
-	Prof. (Dr.) Meena Kapahi	Relations
3.	Director-Internal Quality Assurance Cell	Director-Quality
	Prof. (Dr.) Deepa Arora	Assurance & Accreditation
4.	Director- Innovation & Incubation Centre	Director-Incubation
	Prof. Parneeta Dhaliwal	

Resolved that the above matter be Noted for information and taken on Record.

#### (viii) Additional Scholarship Policy

It was apprised that the Academic Council in its 24<sup>th</sup> meeting held on 09.08.2024 followed by 24<sup>th</sup> meeting of Board of Management held on 22.10.2024 has **noted** and ratified the Additional Scholarship Policy to enhance the scholarship policy for students engaged in Research in addition to the current National Internship and startup policy, scholarships (NISP) (Annexure already Circulated).

Resolved that the above matter be Noted for information and taken on Record.

**Further Resolved** that the Scholarship Policy of both MRIIRS and MRU be reviewed in consultation with Admission Department

#### (ix) Inclusion of "Happiness Leave" in MRU (Leave) Regulations, 2018.

It was informed that the Board of Management vide Resolutions No 24.4 (iv) in its meeting held on 22.10.2024 considered the proposal and approved the inclusion



of "Happiness Leave" to enhance employee morale and satisfaction through the opportunity to celebrate significant personal milestones. This is a Special Leave in addition to existing MRU (Leave) Regulations, 2018 which aims to promote the well-being and work-life balance of faculty and staff at MRU. This leave can be taken either as two half-day leave or as one full-day providing flexibility to enjoy their special occasions during a calendar year. The employees can take Happiness Leave on the following occasions:-

- > Own Birthday: Employees can take a day off to celebrate their own birthday.
- > **Spouse's Birthday:** A designated leave day to honor their spouse's birthday.
- > Wedding Anniversary: Employees may take a day off to celebrate their wedding anniversary.

Accordingly, the clause 13 of MRU (Leave) Regulations has been amended by adding the above addendum under clause 13 (e) in MRU (Leave) Regulations, 2018.

Resolved that above matter be Noted for information and taken on Record.

#### Agenda Item No. 23.4

Recommendations of the Board of the Management & Finance Committee regarding Annual Budget Estimates of the University for Financial Year 2024-25

Considered the Annual Budget Estimates of the University for the Financial Year 2024-25, duly recommended by the Finance Committee in its meeting held on 30.04.2024 and the Board of Management in its meeting held on 22.10.2024.

**Resolved that** Budget Estimates of the University for the Financial Year 2024-25 be **Approved.** 

#### Agenda Item No. 23.5

#### Annual Report for the Year 2022-23.

Considered the Annual Report for the year 2022-23 which was already considered and recommended by the Board of Management in its meeting held on 22.10.2024.

Resolved that the Annual Report for the year 2022-23 be Approved

Further **Resolved that** the draft of Annual Report for the year 2023-24 be circulated to all members of the Governing Body for their valuable inputs and observations.



#### Any other items:-

1. The Hon'ble members of the Governing Body during the course of the proceeding of the meeting shared some valuable suggestions and inputs relating to various agenda points. Accordingly, the Governing Body **Resolved** that the following be considered for implementation and an Action Taken Report be presented before the GB in its next meeting:

#### b) Admissions:

- (i) The gaps in the current year admissions be studied for taking necessary steps in the next year admission cycle and to offer short term certificate courses in the cutting edge areas on priority and frequently; this could help in generating good revenue and in branding the university as well.
- (ii) Should aim for an increase of 500+ admissions in targeted Departments by judicious utilization of existing resources and using the extended hours of the University. It includes:-
  - Timetable Mapping
  - Efficient use of campus facilities
  - Classroom rotation strategies
- c) Designing Courses: Summer Courses for the International students specifically from the developed countries and studying the Norwegian Universities way of academic deliveries for improving the academic standards of the University.
- **d) Course Offering:** Introduce courses such as MS Projects, Excel, and Tally Prime, either as minor or major electives, to enrich the curriculum.
- e) Study and Incorporate GCC: Conduct a study to integrate the Global Competency Certification (GCC) into the curriculum
- f) Course Development with Nalanda University: Develop a course on Peace and Universal Human Values (UHV) in association with Nalanda University
- **g) Focus on Indian Traditional Knowledge**: Enhance the curriculum by incorporating courses that emphasize Indian traditional knowledge as suggested in NEP 2020
- h) Innovative Teaching and Learning Pedagogies: Integrate innovative pedagogical approaches to improve teaching effectiveness and student engagement.

#### i) Structured Internship Levels:

- Stage 1: Social internships to encourage community engagement.
- **Stage 2:** Managerial/administrative internships to develop leadership skills.
- **Stage 3:** Technical internships within students' respective domains to enhance practical skills.
- **Stage 4:** Media design and communication content creation internships to foster creativity.



j) Placement and Internship Data Management: Maintain separate data for placements and internships, including international placements, national placements and internships to facilitate analysis and strategy formulation.

## 2. Conduct of the 10<sup>th</sup> Convocation of the University on 30<sup>th</sup> November, 2024

It was apprised that the 10<sup>th</sup> Convocation of the University proposed to be held on 30<sup>th</sup> November, 2024 in the campus. During this Convocation, 428 (378-UG, 50-PG) degrees shall be conferred to the students who have passed out during the year 2023-24 alongwith Medals & Awards. Besides, 22 Research Scholar will be conferred with Ph.D Degrees.

Resolved that the above matter be Noted for information.

Further **Resolved that** the eminent persons who have made significant and outstanding contribution in the field of Law, Education, Social, Science & Technology, as recommended by the Academic Council, be conferred with Honorary Degree of Doctorate (Honoris Causa) on the 10<sup>th</sup> Convocation of the University.

The meeting ended with a vote of thanks to chair.

(Ramesh Kumar Arora) Registrar/Member Secretary)